



## CARBON LAW GROUP

Corporate | Trademarks | Copyrights | Employment | Entertainment | Real Estate

Carbon Law Group, P.C. is a full-service, client-focused law firm. We pride ourselves on providing our clients with the highest quality service and attention. No matter your issue or project, we are dedicated to understanding and responding to our clients' needs.

While we are equipped to handle most legal issues, we focus on providing superb business legal services to our clients. This means we can help with almost all types of contracts as well as provide counsel on intellectual property, employment, and business formation.

Beyond contracts, we are also here to support our clients if things don't work out as planned. The law is here to protect you, no matter how large or small you are. Whether someone owes you money, is infringing on your trademark, or is stealing your trade secrets, we are experienced in drafting strong letters that enhance your chances of settling a possibly costly dispute without going to litigation. When diplomacy stops working, we work with a skilled set of litigators that will be ready to go battle for you.

### Services Provided

#### I. Intellectual Property

- A. Trademarks
  - i. Advise on selection on new marks
  - ii. Search and analysis of conflicts
  - iii. Filing and prosecuting application
  - iv. Counsel on use and registration
  - v. Handle trademark oppositions, revocations, invalidations, and assignments
  - vi. Advise on trademark infringement matters
  - vii. Licensing
- B. Copyrights
  - i. Registration
  - ii. Cease and Desist
  - iii. Infringement Actions

- iv. Licensing
- C. Trade Secrets
  - i. Counsel on protection
  - ii. Non-compete/Non-disclosure
- D. Patents
  - i. General Counsel

#### II. Business Agreements

- A. Business/Corporate
  - i. Partnership Agreements
  - ii. Preformation Agreement
  - iii. Operating Agreements
  - iv. Bylaws
  - v. Stock Purchase Agreements
  - vi. Stock Plan
  - vii. Stock Issues Agreements
  - viii. Restricted Stock Agreement
  - ix. Intellectual Property Transfer



- x. Joint Venture
- xi. Strategic Alliance
- xii. Convertible Notes
- xiii. Term Sheets
- xiv. Promissory Notes
- B. Startup**
  - i. Certificate of Incorporation
  - ii. Director/Officer Indemnification Agreement
  - iii. Investors' Rights Agreement
  - iv. Management Rights Letter
  - v. Legal Opinion
  - vi. Rights of First Refusal and Co-Sale Agreement
  - vii. Series A Preferred Stock Purchase Agreement
  - viii. Term Sheet
  - ix. Voting Agreement
- C. Profit Sharing Plan**
- D. Buy/Sell**
- E. Business Separation Agreements**
- F. Lease Agreements**
- G. Franchise Agreements**
- H. Services Agreement**
- III. Real Estate**
  - A. Commercial lease negotiation and drafting
  - B. Commercial property purchase and sale
  - C. Residential property purchase and sale
- IV. Website**
  - i. Terms of Service
  - ii. Privacy Policy
  - iii. Disclaimer

## **V. Employment**

- A. Employment Agreements**
  - i. Employment Application
  - ii. Offer Letter
  - iii. Background Check Consent Forms
  - iv. Reference Check Forms
  - v. Drug/Alcohol Testing Forms
  - vi. Employment Agreement
  - vii. I-9 Form
  - viii. Sexual Harassment Pamphlet
  - ix. Employee Handbook
  - x. Arbitration Agreement
  - xi. Non-Compete/Confidentiality/Non-disclosure
- B. Independent Contractor Agreements**
- C. Work-for-hire**
- D. Wage and Hour Disputes**
- E. Unlawful Termination**

## **VI. Entertainment**

- A. Music**
  - i. Music Production Agreement
  - ii. Independent Record Label Creation
- B. Film**
  - i. Motion Picture Distribution
  - ii. Motion Picture Acquisition and Distribution
  - iii. Composer Agreement
  - iv. Loan Out Agreement
- C. Management**
  - i. Personal Management Contract
- D. Choreographer Agreement**



## About Pankaj S. Raval



Pankaj Raval founded Carbon Law Group, P.C. in 2016 after successfully growing his solo law practice into a law firm. Since beginning his practice, Pankaj has earned widespread recognition as a personable, knowledgeable, and reliable startup, small business, and intellectual property attorney. He has helped clients resolve issues related to entity choices, stock issues, trademarks, copyrights, wage claims, film financing, music production, lease negotiations, landlord/tenant disputes, non-profit filings and more.

In 2009, Pankaj received his law degree from the University of Arizona Rogers College of Law where he was a member of the Student Bar Association, the International Law Society (ILS), and Entertainment Law Society. Pankaj served as the President of the International Law Society, clerked for a law firm working closely with partners and associates on real estate, employment and intellectual property matters and filed trademarks and created business entities for clients. Before opening his own practice, Pankaj worked for two law firms in Tucson, Arizona, focusing on securities litigation, civil litigation and employment law as well as co-founded The Fashion Law Group, a boutique fashion-focused law firm based in Los Angeles.

Born in Chicago, Illinois, Pankaj has grown up embracing his Indian and American identities. It was as a young adult, reading the works for Mahatma Gandhi that Pankaj decided to follow the footsteps of the great Indian revolutionary and pursue a career dedicated to justice. Pankaj graduated in 2005 from University of Arizona with a double BA in Economics and Sociology (Honors) with a minor in Business Administration. After graduating, Pankaj spent one year in India working with Indicorps, teaching music, fighting for fisherman property rights, and tutoring Tibetan monks in English. His work with marginalized communities and oppressed groups gives him a unique understanding of his clients' problems so he can find creative resolutions to difficult disputes.

Pankaj resides in Los Angeles and is licensed to practice law in the state of California and Arizona. In his spare time, Pankaj enjoys playing basketball, hiking, reading, dancing, learning music, and spending time with friends and family.

Connect with us!

